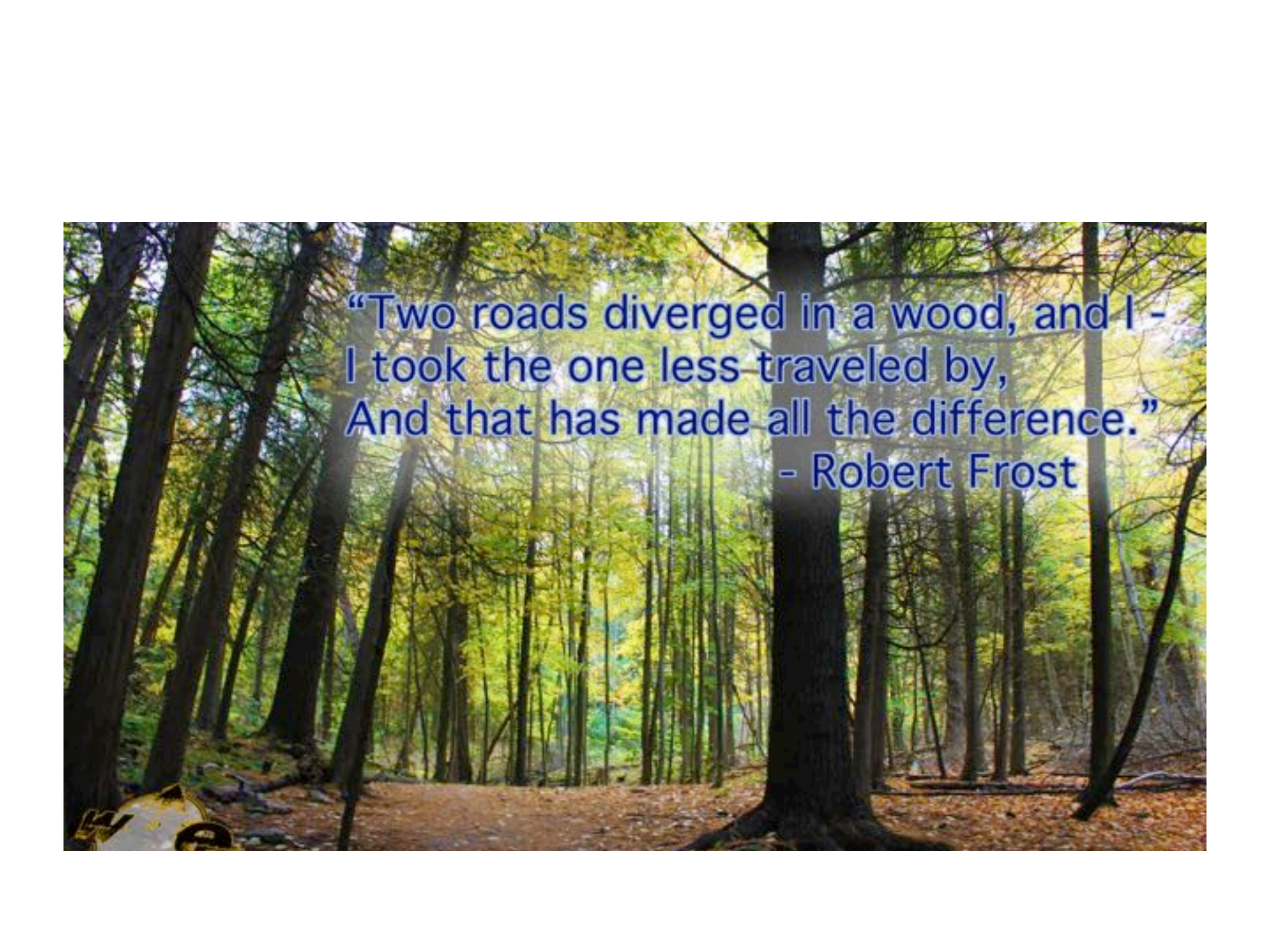


SRV: The Road Less Traveled Reflections On Our Personal And Collective Journeys

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“Two roads diverged in a wood, and I -
I took the one less traveled by,
And that has made all the difference.”
- Robert Frost



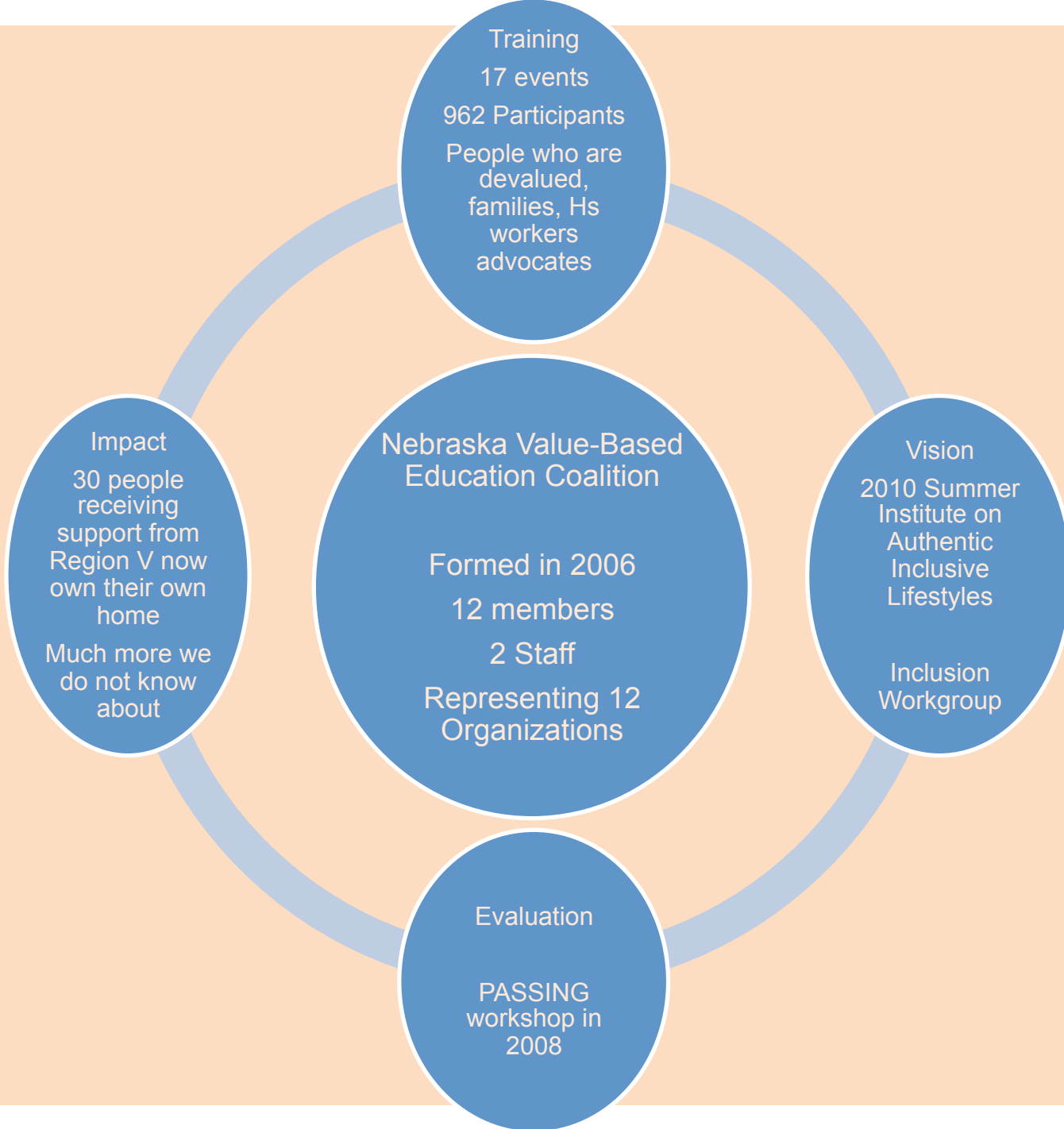




Some Metaphors

- Airplane going down runway and taking off
- Lone sailor
- Open doors/closed doors
- David and Goliath
- Going through the swamp
- Soaring freely





Lessons I Have Learned Along The Way

- Teaching
 - Presenting and teaching is not always the same thing
 - Be clear about what you are teaching and why
 - Life has to be breathed into the material
 - Model coherency does work: It is possible to maintain integrity of WW's work and make it accessible at the same time

Lessons (cont.)

- Having a vision is as important as understanding devaluation
- People need a variety of different ways to “touch” the ideas and work with them over and over again
- All teachers should have recent practical experience re: assisting people to find and get rooted in valued social roles
- Balanced team of teachers is best – people inside and outside of the system

Lessons

- Mentoring and Leadership Development
 - A mentor is creative, committed, open, honest, a learner, and leader who has a passion for passing on knowledge
 - Mentoring is a kind of dance
 - Care and consciousness needed
 - Process should be individualized, flexible, and take in to account personal gifts, experiences, and abilities and can completed in reasonable time
 - Not everyone is suited to mentoring

Lessons

- Implementation
- Implementation is much more complex than realized
 - Hard to keep the focus on people
 - We often have fuzzy or small vision
 - Lack of clarity (and honesty about community services)
 - Vision and intent gets skewed and/or buried with bureaucratic structures and demands
 - We often do not do well walking through the challenges of implementation together

Lessons

- Implementation
 - Need more colleagues and allies in implementation and opportunities for people to share information
 - Need more mentors
 - Recognition of solid implementation that is based on SRV
 - Most relevant and potent implementation on individual level-one on one with person, family, agency working together

Questions

- What is a metaphor for the future with SRV?
- How can we walk together in a spirit of humility and passion?
- Who can we partner with to bring connection and growth?
- Will we be open to critique?
- What are we afraid of? Can we address these fears together?

Questions

- “You reap what you sow” With the current structures and dynamics in place – what are we sowing? What are we reaping?
- How will we keep people who are devalued at the heart of what we do?



